

Agenda

**Meeting: Safety, Sustainability and
Human Resources Panel**

Date: Wednesday 16 November 2022

Time: 10:00am

**Place: Conference Rooms 1 and 2,
Ground Floor, Palestra, 197
Blackfriars Road, London, SE1
8NJ**

Members

Dr Lynn Sloman MBE (Chair)
Dr Nina Skorupska CBE (Vice-Chair)
Kay Carberry CBE
Bronwen Handyside

Dr Mee Ling Ng OBE
Mark Phillips
Marie Pye

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://www.tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public and webcast live on [TfL YouTube channel](https://www.youtube.com/channel/UCtFLYouTube), except for where exempt information is being discussed as noted on the agenda.

There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf.

Further Information

If you have questions, would like further information about the meeting or require special facilities please contact:

James Varley, Secretariat Officer, Email: JamesVarley@TfL.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: PressOffice@tfl.gov.uk

Howard Carter, General Counsel
Tuesday 8 November 2022

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Safety, Sustainability and Human Resources Panel
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1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Panel held on 29 June 2022 (Pages 1 - 10)

General Counsel

The Panel is asked to approve the minutes of the meeting of the Panel held on 29 June 2022 and authorise the Chair to sign them.

4 Matters Arising and Actions List (Pages 11 - 16)

General Counsel

The Panel is asked to note the updated actions list.

5 Safety, Health and Environment Report - Quarter 1 and 2 2022/23
(Pages 17 - 150)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report.

6 Safety, Health and Environment Assurance Report - Quarter 1 and 2 2022/23 (Pages 151 - 172)

Director of Risk and Assurance

The Panel is asked to note the paper.

7 TfL Sustainability Report and Corporate Environment Plan Progress Report (Pages 173 - 200)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

8 Direct Vision Standard and Safety Permit Scheme for Heavy Goods Vehicles (Pages 201 - 204)

Chief Customer and Strategy Officer

The Panel is asked to note the paper

9 Vision Zero Action Plan Progress Report – One Year On (Pages 205 - 212)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

10 SHE Vision Zero Plan for TfL's River-Based Operations (Pages 213 - 244)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

11 Bus Safety Programme Update (Pages 245 - 366)

Chief Operating Officer

The Panel is asked to note the report.

12 Responsible Procurement (Pages 367 - 374)

Chief Finance Officer

The Panel is asked to note the paper.

13 Human Resources Quarterly Report (Pages 375 - 388)

Chief People Officer

The Panel is asked to note the report.

14 Leadership at Transport for London (Pages 389 - 392)

Chief People Officer

The Panel is asked to note the report.

15 Plan for Managing Our Safety, Health and Environment (SHE) Enterprise Risks (Pages 393 - 402)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

16 Members' Suggestions for Future Discussion Items (Pages 403 - 406)

General Counsel

The Panel is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

17 Any Other business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

18 Date of Next Meeting

Wednesday 22 February 2023 at 10.00am